

29 August 2023

Subject: Board Resignation and Appointment Announcement


We have some important news to share regarding changes to our board of directors.

Damon Petrie has tendered his resignation from the board. The Board thanks Damon for his contribution to the governance of PharmaZen Limited and wishes him all the best for the future.

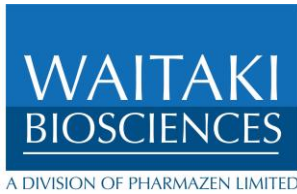
I am pleased to announce the appointment of Vincent Pooch to our board of directors, effective 1 September 2023. Vincent is a very experienced director and the board is looking forward to the contribution that Vincent will be able to make.

For a more detailed overview of Vincent's qualifications and background, you can find his bio attached to this announcement.

Yours sincerely,



Ken Fergus
Chairman
PharmaZen Limited
+64 27 433 2814



Vincent Pooch

Professional Director and Consultant

Vincent is a Professional Director and Consultant based in Christchurch. Qualified as a Mechanical Engineer and Chartered Accountant, he founded his consulting practice in 1992 after working in finance and banking.

In the decades since then, he has worked with a diverse customer base spanning cement manufacturing, quarrying, logistics and primary industries both in NZ and internationally.

He has significant and diverse board experience including at Port Otago, Dynes Transport, Smith Cranes and manufacturer Patchell Industries.

Vincent is a Chartered Fellow of the Institute of Directors in New Zealand and served on their National Council.

He brings a strong financial focus, along with a particular interest in risk management, strategy and leadership development.

Vincent Pooch NZCE (Mech) CA CFInstD

Director: Key Business Partners Limited...Corporate Advisors

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