



14 November 2022

Dear Growers and Industry partners,

I am writing to let you know that our Chief Global Supply Officer Alastair Hulbert has decided to leave Zespri to explore new opportunities. Alastair will be a great loss to the team but we sincerely wish him all the best and thank him for his tremendous contribution.

Alastair joined Zespri at a particularly challenging time, and has played a critical role over the last couple of years helping lead our supply chain's response to the COVID-19 pandemic. He has worked closely with post-harvest leadership to develop both the industry Five-Point Plan and more recently, the industry's Quality Action Plan, to help address the quality issues we have seen this season.

I'd like to thank Alastair for his strong leadership across the global supply chain throughout a challenging period for the industry, and for his work supporting and developing such a strong global supply team who will continue our work to ensure we provide consistently high quality fruit to our customers and consumers in the years ahead.

Alastair will remain with Zespri until February 2023, and continue to lead the global supply chain team to set up for the 2023 New Zealand season. In doing so, he will work closely with our Head of NZ Supply Jason Te Brake, who will shadow him over the coming months before taking on the Acting Chief Global Supply Officer role from 1 January 2023, while recruitment for a permanent replacement continues.

We wish Alastair all the best and thank him for the contribution he has made to our industry.

Best regards,

Dan Mathieson
Chief Executive Officer